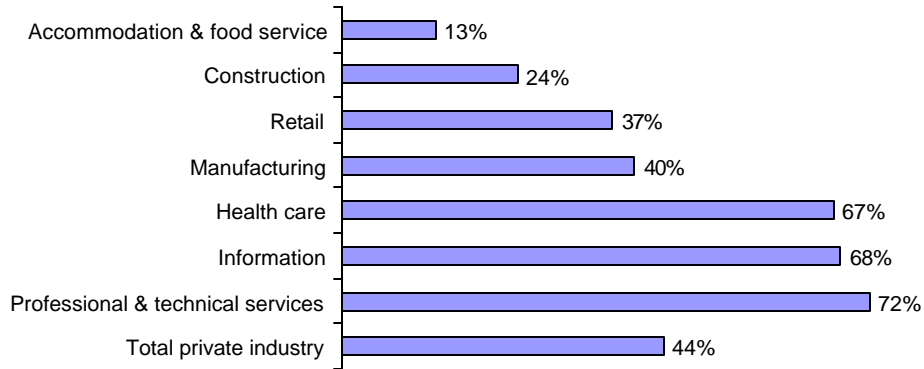


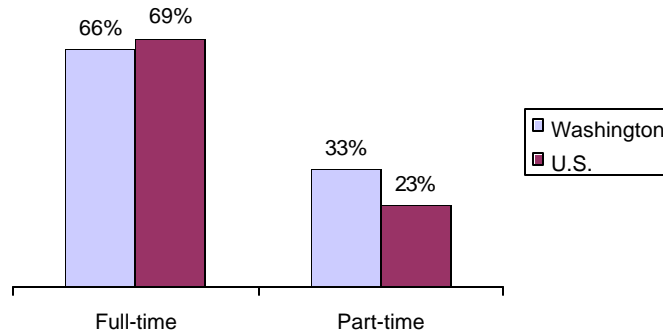
Sick Leave Facts

Percentage of Washington Firms Providing Sick Leave for Full-time Workers



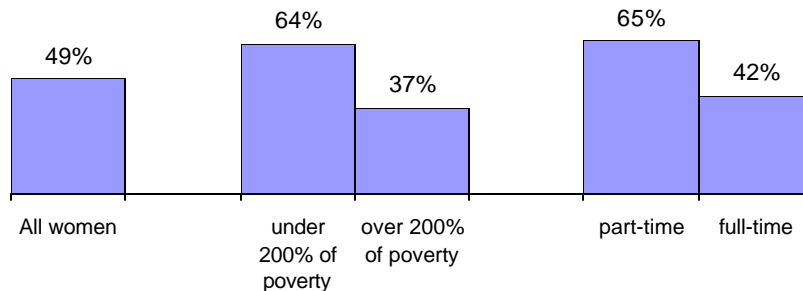
Source: Washington Employment Security Department, 2005 Employer Benefits Survey

Percentage of Full-time and Part-time Workers in Private Industry with Sick Leave



Source: Washington Employment Security Department, 2005 Employer Benefits Survey
U.S. Bureau of Labor Statistics, National Compensation Survey, March 2005

Working Mothers Who Lose Pay When Caring for a Sick Child



Source: Kaiser Family Foundation, April 2003