

January 24, 2007



Economic Opportunity Institute

State Temporary Disability Programs

State	What's Covered	Benefits	Premiums	Duration
California	<ul style="list-style-type: none"> - Worker's own disability, including pregnancy-related - Bonding with new child - Care of seriously ill child, spouse, domestic partner, parent 	<ul style="list-style-type: none"> 55% of pay up to \$882/wk in 2007 - \$176/wk for someone earning \$8/hr -\$550/wk for someone earning \$25/hr 	<ul style="list-style-type: none"> - 0.6% of wages up to \$83,389 in 2007 - Fully employee paid - \$100/yr for someone earning \$8/hr - \$312/yr for someone earning \$25/hr 	<ul style="list-style-type: none"> - Disability leave up to 52 weeks - Bonding and family care up to 6 weeks - Women can add 6 wks bonding leave to maternity-disability leave (avg.11 weeks)
New York	<ul style="list-style-type: none"> - Worker's own disability, including pregnancy-related - Bill introduced to add 12 weeks for child bonding and family care 	<ul style="list-style-type: none"> 50% of avg. wage up to \$170/wk 	<ul style="list-style-type: none"> - Primarily offered through private carriers, premiums differ. - Employers pay premiums, but may collect contributions from employees of 0.5% of wages, up to 60 cents per week (\$31.20/yr) 	<ul style="list-style-type: none"> 26 weeks
New Jersey	<ul style="list-style-type: none"> - Worker's own disability, including pregnancy-related - Bill introduced to add 12 weeks for child bonding and family care 	<ul style="list-style-type: none"> 2/3 of weekly wage up to \$502 	<ul style="list-style-type: none"> - Workers pay 0.5% on first \$26,600 in 2007 (up to \$133; \$80/yr for someone earning \$16,000) - Employers pay additional amount that varies 	<ul style="list-style-type: none"> 26 weeks
Rhode Island	<ul style="list-style-type: none"> - Worker's own disability, including pregnancy-related 	<ul style="list-style-type: none"> - 4.62% of highest quarter wages, minimum of \$69/wk, max of \$625 + dependency allowance - \$185/wk for someone earning \$16,000 annually -\$577/wk for someone earning \$50,000 annually 	<ul style="list-style-type: none"> - Workers pay 1.4% of first \$50,600 - \$224/yr for someone earning \$16,000 - \$700/yr for someone earning \$50,000 	<ul style="list-style-type: none"> 30 weeks
Hawaii	<ul style="list-style-type: none"> - Worker's own disability, including pregnancy-related 	<ul style="list-style-type: none"> - 58% of weekly wage up to \$418 (2004) 	<ul style="list-style-type: none"> - Employers must either purchase insurance coverage or provide benefits directly -Employers may withhold up to 0.5% from wages up to \$3.60/wk 	<ul style="list-style-type: none"> 26 weeks

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